

The Genesee Community Charter School - River Campus
Board of Trustees
Education Governance Council

FINAL Executive Committee Meeting Minutes | July 28, 2021
Held at River Room, 657 East Avenue, Rochester, NY 14607

Board Members Present: Ryan O'Malley, **Elizabeth Pietrzykowski**, Allison Shultes, Tasha Stevens, Kevin Sutherland, Jessica Wanner (**Bold: BOT non-voting**)

Board Members on Zoom: Annemarie Wess

Board Members Absent: Michele Hannagan, **Charlie Johnson**, Nolica Murray-Fields, Mark Schiesser, **Nathaniel Sheppard, Joshua Stapf**, Tasha Stevens, Traci Terrance (**Bold: BOT non-voting**)

Educational Governance Council Members Present: Shannon Hillman

Educational Governance Council Absent: Becki Mason, Lisa O'Malley, Alexis Stubbe (**Bold: BOT non-voting**)

Guests: none

Legal Counsel Present: George DesMarteau

1. Welcome, Call to Order:

The meeting was called to order by Annemarie Wess at 6:03pm. A quorum is present.

2. Discussion

Shannon began the discussion about a few more job positions that weren't quite ready to be approved. The 1st grade candidate is Lindsey Dryden who has 16 years of experience in all elementary grade levels. She is currently at Pittsford, but worked at Community Roots Charter School in the NYC area, a well known and respected charter school. She originally applied to be part of Flour City because she wanted a full-time position. The opening in 1st grade found a good match rather than having her as a part-time long-term sub. Salary negotiations reflect her years of experience at \$63,700.

Motion 072821.1

Upon motion of Jess Wanner, and duly seconded by Tasha Stevens, RESOLVED, that Lyndsey Korn Dryden be approved in the 1st grade classroom teacher position in accordance with the approved salary schedule effective August 5, 2021.

Voting in the affirmative: Ryan O'Malley, Allison Shultes, Tasha Stevens, Kevin Sutherland, Jessica Wanner, Annemarie Wess

Voting in the negative: None

Abstaining: None

Motion 072821.1 passed: 6 to 0

The personnel committee has been looking at two assistant school leader positions so both could train under Shannon for the first year. Originally we thought we would know right away who would be the leader of Flour City Campus and the leader of River Campus, but decided to wait a few months to get to know each candidate and watch their skills set in action.

Kemouy Bhalai has experience in Brooklyn school and has experience in math instruction, special education, independent education consultation, and as an adjunct professor at SUNY Brockport. She has her building/district leader certification. This would be her first building leader position, but her wide range of experiences speak to her abilities to succeed in the school leader position. All of her references (one in Australia) spoke very highly of her and her specific skills and experiences. Kemouy interviewed really well and asked good questions about the schools, partnerships, and potential for her own growth as a leader. Salary negotiations were offered at entry level rates to both candidates at \$80K. Board members asked questions about where funding for both Assistant School Leader positions would come from and one will come from the River Campus budget and the other from the CPS Grant. Kamouy will start on Monday, August 2, 2021.

Motion 072821.2

Upon motion of Annemarie Wess , and duly seconded by Ryan O'Malley, RESOLVED, that Kemouy Bhalai be approved in the position of Assistant School Leader position in accordance with the approved salary schedule effective August 2, 2021.

Voting in the affirmative: Ryan O'Malley, Allison Shultes, Tasha Stevens, Kevin Sutherland, Jessica Wanner, Annemarie Wess

Voting in the negative: None

Abstaining: None

Motion 072821.2 passed: 6 to 0

Christine Farrell is currently the instructional coach at Westminster Charter School in Buffalo, but has experience at other local schools. Her experience includes co-teaching experience and she is certified as building/district leader, literacy, special education, and early childhood education. Her skills and experience really balance the skills of Kamouy. She has been working and advocating for her school to engage with the EL literacy curriculum. During part 2 of the interview her approach to the data set spoke to her interest in GCCS's mission and vision. Her references spoke very highly of her, including her current principal who knows that this is the right school for Christine and is very excited about the opportunity for her. Salary negotiations were offered at entry level rates to both candidates at \$80K.

Motion 072821.3

Upon motion of Annemarie Wess, and duly seconded by Tasha Stevens, RESOLVED, that Christine Farrell be approved in the position of Assistant School Leader, in accordance with the approved salary schedule effective August 16, 2021.

Voting in the affirmative: Ryan O'Malley, Allison Shultes, Tasha Stevens, Kevin Sutherland, Jessica Wanner, Annemarie Wess

Voting in the negative: None

Abstaining: None

Motion 072821.3 passed: 6 to 0

3. Update on Meeting Format from SUNY

Shannon had a meeting with SUNY regarding the merger and mentioned the two separate meeting formats. They explained that technically we have not received the charter yet, so two separate meetings do not need to be held. Flour City Campus updates should still continue to be embedded in the meeting minutes for the River Campus. The timeline for the completion of the merger is still being discussed.

Meeting Wrap-Up-Allison Shultes

4. Review Actions and Agreements

Motion 072821.4

Upon the motion of Annemarie Wess, and duly seconded by Ryan O'Malley, RESOLVED, that the Board adjourn the July 28, 2021 Executive Committee meeting at 6:27 pm.

Voting in the affirmative: Ryan O'Malley, Allison Shultes, Tasha Stevens, Kevin Sutherland, Jessica Wanner, Annemarie Wess

Voting in the negative: None

Abstaining: None

Motion 072821.4 passed: 6 to 0

Respectfully Submitted,
Allison Shultes
Secretary of GCCS- River Campus Board of Trustees
GCCS-River Campus Board Minutes/ July 28, 2021